

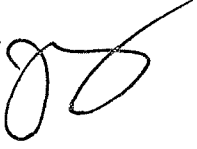


# MIAMI BEACH

City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, [www.miamibeachfl.gov](http://www.miamibeachfl.gov)

## COMMISSION MEMORANDUM

TO: Mayor Matti Herrera Bower and Members of the City Commission

FROM: Jorge M. Gonzalez, City Manager 

DATE: February 25, 2009

SUBJECT: **BOARD AND COMMITTEE APPOINTMENTS – CITY COMMISSION APPOINTMENTS**

### ADMINISTRATION RECOMMENDATION

Make appointments as indicated.

### BOARDS AND COMMITTEES

1. Affordable Housing Advisory Committee
2. Arts in Public Places
3. Budget Advisory Committee
4. Design Review Board
5. Health Advisory Committee
6. Normandy Shores Local Gov. Neighborhood Improvements
7. Personnel Board

JMG/REP

T:\AGENDA\2009\February 25\Regular\Board and Committee.doc

Agenda Item R9A1  
Date 2-25-09

## **COMMISSION COMMITTEE APPOINTMENTS**

1. Affordable Housing Advisory Committee

## Board and Committees Current Members

### Affordable Housing Advisory Committee

Sec. 2-167

#### Composition:

The committee shall consist of eleven (11) voting members with two (2) year terms appointed at large by a majority vote of the Mayor and City Commission:

One citizen:

- 1) actively engaged in the residential home building industry in connection with affordable housing;
- 2) actively engaged in the banking or mortgage banking industry in connection with affordable housing;
- 3) representative of those areas of labor actively engaged in home building in connection with affordable housing;
- 4) actively engaged as an advocate for low-income persons in connection with affordable housing;
- 5) actively engaged as a for-profit provider of affordable housing;
- 6) actively engaged as a not-for-profit provider of affordable housing (Housing Authority member);
- 7) actively engaged as a real estate professional in connection with affordable housing;
- 8) actively serving on the local planning agency pursuant to Florida Statute § 163.3174 (Planning Board member);
- 9) who resides within the jurisdiction of the local governing body making the appointments;
- 10) who represents employers within the jurisdiction;
- 11) who represents essential services personnel as defined in the local housing assistance plan.

Members of the Loan Review Committee, members of the Community Development Advisory Committee (CDAC), Planning Board and Miami Beach Housing Authority may be appointed to fill any of the eleven (11) categories and serve as ex-officio voting members on this committee. If due to conflict of interest by prospective appointees, or other reasonable factor, the City is unable to appoint a citizen actively engaged in these activities in connection with affordable housing, a citizen engaged in the activity without regard to affordable housing may be appointed.

City Liaison: Anna Parekh

#### Vacancy:

To replace Brian Ehrlich (1) Res. Home Bldg. 12/31/2010 City Commission

#### Members:

Name	Last Name	Position/Title	Term Ends:	Appointed by:	Term Limit:
Ada	Lierandi	(4) Low-Income Advoc.	12/31/2009	City Commission	12/31/13
Clark	Reynolds	(9) Res. Juris. Local Gvt	12/31/2009	City Commission	12/31/13
David	Smith	(2) Banking/Mortgage	12/31/2010	City Commission	12/31/13
Dr. Barry	Ragone	(10) Rep. Employee w/jurisd	12/31/2009	City Commission	12/31/13
Jonathan	Fryd	(8) Local Planning Board	12/31/2010	City Commission	12/31/13
Lianne	Pastoriza	(11) Rep. Essential Services	12/31/2009	City Commission	12/31/13
Michael	Burnstine	(7) Real Estate Prof.	12/31/2009	City Commission	12/31/13
Robert	Saland	(5) For Profit	12/31/2010	City Commission	12/31/13
Roberto	DaTorre	(6) Not For Profit	12/31/2010	City Commission	12/31/13
Stephanie	Berman	(3) Rep. Labor Home Bldg	12/31/2010	City Commission	12/31/13

Applicants	Position/Title	Applicants	Position/Title
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## ***Board and Committees Current Members***

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David Gorson  
Prakash Kumar

Mario Coryell

## **COMMISSION COMMITTEE APPOINTMENTS**

### **2. Arts in Public Places**

## Board and Committees Current Members

### Art in Public Places

Sec. 82-561

#### Composition:

Two (2) year term.

Appointed by a minimum of 4 votes.

Seven (7) members to be appointed by a majority of the entire City Commission, and who shall possess a high degree of competence in evaluation of art history and architectural history, art, architecture, sculpture, painting, artistic structure design and other appropriate art media for display or integration in public places.

City Liaison : Dennis Leyva

#### Appointments To Be Made :

Jeremy	Chestler	12/31/2008	City Commission	12/31/10
James	Weingarten	12/31/2008	City Commission	12/31/10
Mariangela	Capuzzo	12/31/2008	City Commission	12/31/10
Elizabeth	Resnick	12/31/2008	City Commission	12/31/12

#### Vacancy:

To replace Heather  
Urban

12/31/2009 City Commission

#### Members:

Name	Last Name	Position/Title	Term Ends:	Appointed by:	Term Limit:
Claire	Breukel		12/31/2009	City Commission	12/31/13
Rhonda	Mitrani-Buchman		12/31/2009	City Commission	12/31/12

Applicants	Position/Title	Applicants	Position/Title
Ana Cordero		Claire Warren	
David Alschuler		Dena Stewart	
Flavia Lowenstein-Elortegui		Francis Trullenque	
Isadore Havenick		James Lloyd	
Jeanie Hernandez		Joe Hidalgo - Gato	
Judith Wurtmen		Laura Bruney	
Lisa Cole		Lisa Ware	
Lisette Olembert Goldstein		Matthew Maffai	
Merri Mann		Michael McManus	
Nelida Barrios		Zoila Datorre	



# MIAMI BEACH

OFFICE OF THE MAYOR AND COMMISSION

## MEMORANDUM

TO: Jorge M. Gonzalez, City Manager  
FROM: Victor M. Diaz, Jr., Commissioner VMD/sm  
DATE: January 21, 2009  
SUBJECT: Agenda item for January 28, 2009 commission meeting

I would like to make the following board and committee nominations:

**Art In Public Places**

Jeremy Chestler  
Elizabeth Resnick  
Mariangela Capuzzo

**Design Review**

Marilys Nepomechie (faculty member, school of architecture)

If you have any questions, please feel free to contact my Aide, Gary Cloutier at x6087.

VMD/sm



# MIAMI BEACH

c: Hilda  
Bob

OFFICE OF THE MAYOR AND COMMISSION

## MEMORANDUM

TO: Jorge M. Gonzalez, City Manager  
FROM: Victor M. Diaz, Jr., Commissioner *VMD/sm*  
DATE: January 28, 2009  
SUBJECT: Art in Public Places nomination

RECEIVED  
2009 JAN 27 PM 5:39  
CITY CLERK'S OFFICE

I would like to nominate Lisette Olenberg Goldstein for the Art in Public Places committee. I have attached a copy of her resume for your perusal.

If you have any questions, please contact my Aide, Gary Cloutier at x 6087.

VMD/sm





MIAMI BEACH

CITY OF MIAMI BEACH  
BOARD AND COMMITTEE APPLICATION FORM

NAME: Olemborg Goldstein Lisette S  
Last Name First Name Middle Initial

HOME ADDRESS: 1405 West 24<sup>th</sup> street Sunset Island #3 Miami Beach, FL 33140  
Street City State Zip Code

PHONE: H(305)534-0662 cell(305)458-1168 fax(305)534-2352 lisette.goldstein@mac.com

Business Name: Olem Shoe Corporation Position: Assistant Buyer/Design Development

Address: 800 N.W. 21<sup>st</sup> Street Miami, FL 33127  
Street City State Zip Code

Professional License (describe): Attorney - Member of the Florida Bar - Admitted 05-05-1997  
FL Bar # 0110371

Membership: current in good standing - inactive status

Pursuant to City Code section 2-22(4) a and b: Members of agencies, boards, and committees shall be affiliated with the city; this requirement shall be fulfilled in the following ways: a) an individual shall have been a resident of the city for a minimum of six months; or b) an individual shall demonstrate ownership/interest for a minimum of six months in a business established in the city.

☐ Resident of Miami Beach for a minimum of six (6) months: Yes or No

☐ Demonstrate an ownership/interest in a business in Miami Beach for a minimum of six (6) months: Yes or No

☐ Are you a registered voter in Miami Beach: Yes or No

☐ (Please check one): I am now a resident of: North Beach South Beach Middle Beach

☐ I am applying for an appointment because I have special abilities, knowledge, experience. Please list below:

Please list your preferences in order of ranking [1] first choice [2] second choice, and [3] third choice. Please note that only three (3) choices will be observed by the City Clerk's Office. (Regular Boards of City)

② Art in Public Places Committee

Beach Preservation Board  
Beautification Committee  
Board of Adjustment\*  
Budget Advisory Committee  
Committee on Homeless  
Committee for Quality Education in MB  
Community Development Advisory\*  
Community Relations Board  
Convention Center Advisory Board  
Debarment Committee  
① Design Review Board\*  
Disability Access Committee  
Fine Arts Board  
Golf Advisory Committee

Housing Authority\*

Loan Review Committee\*

Marine Authority\*

③ Miami Beach Cultural Arts Council

Miami Beach Florida Sister Cities  
Normandy Shores Local Gov't Neigh. Improvement  
Oversight Committee for General Obligation Bond  
Parks and Recreation Facilities Board  
Personnel Board\*  
Planning Board\*  
Police Citizens Relations Committee  
Production Industry Council  
Public Safety Advisory Committee

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CITY CLERK'S OFFICE

✓ SP

Health Advisory Committee  
Health Facilities Authority  
Hispanic Affairs Committee  
Historic Preservation Board\*

Safety Committee  
Board Transportation and Parking Committee  
Visitor and Convention Authority\*  
Youth Center Advisory Board

Note: If applying for Youth Advisory Board, please indicate your affiliation with the Scott Rakow Youth Center:

1. Past service on the Youth Center Advisory Board: Yes No Years of Service: \_\_\_\_\_  
2. Present participation in Youth Center activities by your children Yes No. If yes, please list the names of your children, their ages, and which programs. List below:

Child's name: \_\_\_\_\_ Age: \_\_\_\_\_ Program: \_\_\_\_\_

Child's name: \_\_\_\_\_ Age: \_\_\_\_\_ Program: \_\_\_\_\_

Have you ever been convicted of a felony: Yes or No If yes, please explain in detail:

Do you currently have a violation(s) of City of Miami Beach codes: Yes or No If yes, please explain in detail:

Do you currently owe the City of Miami Beach any money: Yes or No If yes, explain in detail

Are you currently serving on any City Boards or Committees: Yes or No If yes; which board?

What organizations in the City of Miami Beach do you currently hold membership in?

Name: PTA of RASG Hebrew Academy Title: member

Name: \_\_\_\_\_ Title: \_\_\_\_\_

List all properties owned or have an interest in, which are located within the City of Miami Beach:

1405 west 24<sup>th</sup> street Sunset Island #3 Miami Beach, FL 33140

I am now employed by the City of Miami Beach: Yes or No Which department? \_\_\_\_\_

Pursuant to City Code Section 2-25 (b): Do you have a parent, spouse, child, brother, or sister who is employed by the City of Miami Beach? Check all that apply. Identify the department(s):

This section is "not required" but desired: Age: 39 years old Gender: Male Female  
Ethnic Origin (Check one)  
White African-American/Black Hispanic Asian or Pacific Islander American Indian or Alaskan Native  
Employment Status: Employed Retired Home-maker Other: Employed part time- homemaker and part-time student Miami Dade College - School of Architecture

"I hereby attest to the accuracy and truthfulness of the application and have received, read and will abide by Chapter 2, Article VII - of the City Code "Standards of Conduct for City Officers, Employees and Agency Members."

Lisette Goldstein  
Applicant's Signature

01-14-08  
Date

Lisette Diemborg Goldstein  
Name of Applicant (PLEASE PRINT)

2389

Sibria ✓

Please attach a copy of your resume to this application

NOTE: Applications will remain on file for a period of one (1) calendar year.

Received in City Clerk's Office by Sumando Sr Date 01/15/08  
Name of Deputy Clerk

Document Control Number (Assigned by the City Clerk's Office) 2389 Entered By Silvin  
Date 1/18/08

Revised 10/29/2007 L. Hatfield

**Lisette Olemberg Goldstein**

**Contact Information:**

Lisette Olemberg Goldstein  
1405 West 24<sup>th</sup> Street  
Sunset Island #3  
Miami Beach, FL 33140  
Cell: (305) 458-1168

**OBJECTIVE:** APPLYING FOR A POSITION ON 1) THE DESIGN REVIEW BOARD OR ON THE 2) ART IN PUBLIC SPACES COMMITTEE OR FOR A POSITION ON THE 3) MIAMI BEACH CULTURAL ARTS COUNCIL

**EDUCATION:** CURRENTLY ENROLLED PART TIME AT MIAMI-DADE COLLEGE – SCHOOL OF ARCHITECTURE

NOVA SOUTHEASTERN UNIVERSITY LAW SCHOOL - FT. LAUDERDALE, FL.  
JURIS DOCTOR – 1996

BOSTON UNIVERSITY, BOSTON, MASSACHUSETTS  
BACHELOR OF ARTS, ECONOMICS – 1990

**LANGUAGES:** FLUENT IN ENGLISH AND SPANISH

**WORK EXPERIENCE:**

CURRENTLY WORK PART TIME AT OLEM SHOE AS A DESIGN CONSULTANT

WORKED FULL TIME IN DESIGN DEVELOPMENT AND PURCHASING FOR  
OLEM SHOE CORPORATION (1996-2002)

**COMMUNITY SERVICE:**

ACTIVE MEMBER OF THE PTA AT THE RASG HEBREW ACADEMY  
ACTIVE MEMBER OF THE GREATER MIAMI JEWISH FEDERATION (WOMEN'S  
DIVISION)  
ACTIVE MEMBER OF TEMPLE MENORAH

**PROFESSIONAL MEMBERSHIPS:**

THE FLORIDA BAR - ADMITTED 05-05-1997  
LICENSE NUMBER: #0110371 (CURRENTLY INACTIVE)

## **COMMISSION COMMITTEE APPOINTMENTS**

### **3. Budget Advisory Committee**

## ***Board and Committees Current Members***

### **Budget Advisory Committee**

Sec. 2-44

#### **Composition:**

Nine (9) members. Seven (7) direct appointments with Mayor and each Commissioner making one (1) appointment.

Two (2) at-large appointments:

- one (1) certified public accountant and
- one (1) for a financial advisor.

City Liaison: Jose Cruz

#### **Appointments To Be Made:**

Alan	Lips	CPA	12/31/2008	City Commission	12/31/12
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#### **Vacancy:**

To replace Dushan Koller	12/31/2009	Commissioner Jonah M. Wolfson
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#### **Members:**

Name	Last Name	Position/Title	Term Ends:	Appointed by:	Term Limit:
Antonio	Hernandez		12/31/2009	Commissioner Saul Gross	12/31/16
Jack	Benveniste		12/31/2009	Mayor Matti Herrera Bower	12/31/15
John	Gardiner		12/31/2010	Commissioner Jerry Libbin	12/31/16
Marc	Gidney		12/31/2010	Commissioner Deede Weithorn	12/31/14
Philip	Levine		12/31/2009	Commissioner Victor M. Diaz, Jr.	12/31/16
Stephen	Hertz		12/31/2010	Commissioner Ed Tobin	12/31/16
Tony	Rodriguez	Financial Advisor	12/31/2009	City Commission	12/31/10

Applicants	Position/Title	Applicants	Position/Title
Dwight Kraai		Frank Kruszewski	
Frank Schwartz		Jared Plitt	
Jenifer Cuplan		Jonathan Fryd	
Lior Leser		Mario Coryell	
Steven Gonzalez		Theodore Berman	
Willis "Chip" Arndt Jr.			

## **COMMISSION COMMITTEE APPOINTMENTS**

### **4. Design Review Board**

# Board and Committees Current Members

## Design Review Board

Sec. 118.71

### Composition:

Two (2) year term.

Appointed by a minimum of 4 votes.

Seven (7) regular members and two (2) ex-officio members.

The seven (7) regular members shall consist of:

two (2) registered architects,

one (1) registered architect or a member of the faculty of a school of architecture, urban planning or urban design in the state, with practical or academic expertise in the field of design, planning, historic preservation or the history of architecture, or a professional architectural designer or professional urban planner

one (1) registered landscape architect,

one (1) registered architect, professional designer or professional urban planner,

and two (2) citizens at-large.

One person appointed by the City Manager from an eligibility list provided by the Disability Access Committee shall serve in an advisory capacity with no voting authority. The Planning Director, or designee and the City Attorney or designee shall serve in an advisory capacity.

Residency and place of business in the county. The two (2) citizen-at-large members and one of the registered landscape architects, registered architects, professional designer or professional urban planners shall be residents of the city.

City Liaison: Thomas Mooney

### Vacancy:

To replace Peter Urban Land Planner 12/31/2010 City Commission  
Chevalier

### Members:

Name	Last Name	Position/Title	Term Ends:	Appointed by:	Term Limit:
Alex	David	Urban Planner	12/31/2009	City Commission	12/31/10
Clotilde	Luce	At-large	12/31/2010	City Commission	12/31/10
Gabrielle	Redfern	At-large	12/31/2009	City Commission	12/31/11
Michael F.	Steffens	Reg. Arch. TL	12/31/2009	City Commission	12/31/09
Seraj	Saba	Landscape Architect	12/31/2009	City Commission	12/31/13
Thomas	DeLuca	Registered Architect	12/31/2010	City Commission	12/31/11
Gary Held		advisory/City Attorney Designee			
Janet Grant-Hyman		ex-officio/Disability Access Committee			
Jorge Gomez		advisory/ Planning Director			

Applicants	Position/Title	Applicants	Position/Title
Alan Lips		Alexander Annunziato	
Brian Ehrlich		David Wieder	
Dona Zemo		Elsa Urquiza	
Gail Thompson		Jariel Bortnick	
Jason Hagopian		Jay Parker	
Jorge Kuperman		Leonor Hernandez	



## ***Board and Committees Current Members***

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Lisette Olembert Goldstein  
Scott Diffenderfer

Oliver Weirich  
Todd Glaser



# MIAMI BEACH

OFFICE OF THE MAYOR AND COMMISSION

## MEMORANDUM

TO: Jorge M. Gonzalez, City Manager  
FROM: Victor M. Diaz, Jr., Commissioner VMD/sm  
DATE: January 21, 2009  
SUBJECT: Agenda item for January 28, 2009 commission meeting

I would like to make the following board and committee nominations:

**Art In Public Places**

Jeremy Chestler  
Elizabeth Resnick  
Mariangela Capuzzo

**Design Review**

Marilys Nepomechie (faculty member, school of architecture)

If you have any questions, please feel free to contact my Aide, Gary Cloutier at x6087.

VMD/sm

## **COMMISSION COMMITTEE APPOINTMENTS**

### **5. Health Advisory Committee**

# Board and Committees Current Members

## Health Advisory Committee

Sec. 2-81.2002-  
2252

### Composition:

Eleven (11) voting members. Appointed by the City Commission at-large, upon recommendations of the City Manager:

Two (2) members shall be the chief executive officers (CEO's) or their designated administrators from each of the following local hospitals:

- 1) Mount Sinai Medical Center,
- 2) South Shore Hospital,

One (1) member shall be the Chief Executive Officer (CEO) from Stanley C. Myers Community Health Center or his/her designee administrator;

Two (2) member shall be an administrator from an Adult Congregate Living Facility (ACLF). And/or an Assisted Living Facility (ACLF);

One (1) member shall be a representative from the nursing profession;

One (1) member shall be a health benefits provider;

Two (2) members shall be physicians.;

Two (2) members shall be consumers consisting of:

- 1) one (1) individual from the corporate level and ;
- 2) one (1) private individual.

There shall be one (1) non-voting ex-officio representative from each of the following: The Miami Dade County Health Department and the Fire Rescue Department. The director of the Office of the Children's Affairs shall be added as a non-voting ex-officio member of the board.

City Liaison: Cliff Leonard

### Appointments To Be Made :

Kimberly	Galbut	Dentist	12/31/2008	City Commission	12/31/12
Joyce	Galbut	Adm. Adult Cong Liv. TL12/09	12/31/2008	City Commission	12/31/09

### Vacancy:

To replace Eda Valero-Figueira	Private Industry	12/31/2009	City Commission
To replace Abraham Galbut	ACLF	12/31/2010	City Commission

### Members:

Name	Last Name	Position/Title	Term Ends:	Appointed by:	Term Limit:
Dr. Andrew	Nullman	Physician	12/31/2010	City Commission	12/31/14
Dr. Rasciel	Socarraz	Health Provider (TL 12/09)	12/31/2009	City Commission	12/31/09
Dr. Ronald	Shane	Private Industry (TL12/09)	12/31/2009	City Commission	12/31/09
Kathryn	Abbate	CEO, Stanley Myers (NTL)	12/31/2010	City Commission	
Laura	Leyva	Nursing Profession	12/31/2009	City Commission	12/31/12
Steven	Sonenreich	CEO/Mt. Sinai/MH (NTL)	12/31/2010	City Commission	
William	Zubkoff	C.E.O.. So. Shore (NTL)	12/31/2010	City Commission	

Maria Ruiz	ex-officio, Director of Children's Affairs
Sonia Albury	rep. From the Health Council of South Fla

Applicants	Position/Title	Applicants	Position/Title
Emilio Suster		Michael Martirena	
Rolando Rodriguez		Suzanne Stonbely	

## **COMMISSION COMMITTEE APPOINTMENTS**

6. Normandy Shores Local Gov. Neighborhood Improvements

## ***Board and Committees Current Members***

**Normandy Shores Local Gov. Neighborhood Impy.**

**Sec 34-175**

### **Composition:**

The Advisory Council shall be appointed by the Board of Directors (City Commission) and composed of three members of the Executive Committee of the Normandy Shores Homeowner Association. On behalf of the Board of Directors, the City Clerk shall solicit from the Executive Committee the eligibility list of its members for appointment consideration. The Advisory Council shall be composed of the three members of the Executive Committee of the Normandy Shores Homeowners Association as per Resolution No. 97-22449 adopted July 2, 1997.

### **Appointments To Be Made :**

Ronald	Loring	12/31/2008	City Commission	12/31/11
Erik	Schlein	12/31/2008	City Commission	12/31/11

### **Vacancy:**

To replace Joel Rodriguez	12/31/2010	City Commission
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### **Members:**

<b>Name</b>	<b>Last Name</b>	<b>Position/Title</b>	<b>Term Ends:</b>	<b>Appointed by:</b>	<b>Term Limit:</b>
New	Member		12/31/2009	City Commission	

## **COMMISSION COMMITTEE APPOINTMENTS**

### **7. Personnel Board**

# Board and Committees Current Members

## Personnel Board

Sec. 2-190.66

### Composition:

Ten (10) members appointed by a 5/7 vote.

Six (6) of which shall be citizens of Miami Beach not in the employment of the city, each having a different vocation;

and three (3) regular employees of the City of Miami Beach, to be elected by the probationary and regular employees of the city and who shall be elected from the employees of regular status in the respective groups:

Group I shall consist of the employees of the Police Department, Fire Department and Beach Patrol Department,

Group II shall consist of employees who are in clerical and executive positions,

Group III shall consist of all other employees,

The Personnel Director is a non-voting member.

City Liaison: Ramiro Inguanzo

### Vacancy:

To replace James 12/31/2009 City Commission

Kirkland III

To replace Zalman 12/31/2010 City Commission

Bacheikov

### Members:

Name	Last Name	Position/Title	Term Ends:	Appointed by:	Term Limit:
Barbara	Patchen		12/31/2009	City Commission	12/31/12
David	Alschuler		12/31/2010	City Commission	12/31/12
Elsa	Urquiza		12/31/2010	City Commission	12/31/12
Michael	Perlmutter		12/31/2009	City Commission	12/31/12
Evette Phillips	elected 09/01/07 exp. 7/31/09 Group III				
Glassome Wint	elected 01/13/09 exp 7/31/10 Group II				
Ramiro Inguanzo	Human Resources Director				
Renato Sejas	elected 06/27/08 exp. 7/31/11- Group I				

Applicants	Position/Title	Applicants	Position/Title
Elsa Orlandini		Gabriel Paez	
Ray Breslin			





# MIAMI BEACH

OFFICE OF THE MAYOR AND COMMISSION

## MEMORANDUM

TO: Jorge M. Gonzalez, City Manager

FROM: Victor M. Diaz, Jr., Commissioner VMD/km

DATE: February 2, 2009

SUBJECT: Agenda item for February 25, 2009 commission meeting

I would like to nominate Gabriel Paez for the Personnel board. I have attached his application and resume for your perusal.

If you have any questions, please feel free to contact my Aide, Gary Cloutier at x6087.

VMD/sm

Cc: Robert Parcher, City Clerk



# MIAMI BEACH

## CITY OF MIAMI BEACH BOARD AND COMMITTEE APPLICATION FORM

NAME: PAEZ Last Name GABRIEL First Name J Middle Initial

HOME ADDRESS: 100 LINCOLN ROAD #1638 No. Street MIAMI BEACH City FL State 33139 Zip Code

PHONE: (786) 443-4733 Home Work Fax GJP1225@YAHOO.COM Email address

Business Name: UNIDAD Position: CAREER ADVISOR

Address: 833 6th St No. Street MIAMI BEACH City FLORIDA State 33139 Zip Code

Professional License (describe) \_\_\_\_\_ Expires: \_\_\_\_\_ Attach a copy of the license

Pursuant to City Code section 2-22(4) a and b: Members of agencies, boards, and committees shall be affiliated with the city; this requirement shall be fulfilled in the following ways: a) an individual shall have been a resident of the city for a minimum of six months; or b) an individual shall demonstrate ownership/interest for a minimum of six months in a business established in the city.

- Resident of Miami Beach for a minimum of six (6) months: Yes ☒ or No ☐
- Demonstrate an ownership/interest in a business in Miami Beach for a minimum of six (6) months: Yes ☐ or No ☐
- Are you a registered voter in Miami Beach: Yes ☒ or No ☐
- (Please circle one): I am now a resident of: North Beach ☐ South Beach ☒ Middle Beach ☐
- I am applying for an appointment because I have special abilities, knowledge, experience. Please list below:

Please list your preferences in order of ranking [1] first choice [2] second choice, and [3] third choice. Please note that only three (3) choices will be observed by the City Clerk's Office. (Regular Boards of City)

<input type="checkbox"/> Affordable Housing Advisory Committee	<input type="checkbox"/> Historic Preservation Board*
<input type="checkbox"/> Art in Public Places Committee	<input type="checkbox"/> Housing Authority*
<input type="checkbox"/> Beach Preservation Board	<input type="checkbox"/> Loan Review Committee*
<input type="checkbox"/> Beautification Committee	<input type="checkbox"/> Marine Authority*
<input checked="" type="checkbox"/> Board of Adjustment* (3)	<input type="checkbox"/> Miami Beach Commission for Women
<input type="checkbox"/> Budget Advisory Committee	<input type="checkbox"/> Miami Beach Cultural Arts Council
<input type="checkbox"/> Capital Improvements Oversight	<input type="checkbox"/> Miami Beach Florida Sister Cities
<input checked="" type="checkbox"/> Committee on Homeless (3)	<input type="checkbox"/> Normandy Shores Local Gov't Neigh. Improvement
<input type="checkbox"/> Committee for Quality Education in MB	<input type="checkbox"/> Parks and Recreation Facilities Board
<input type="checkbox"/> Community Development Advisory*	<input checked="" type="checkbox"/> Personnel Board* (1)
<input checked="" type="checkbox"/> Community Relations Board (3)	<input type="checkbox"/> Planning Board
<input type="checkbox"/> Convention Center Advisory Board	<input checked="" type="checkbox"/> Police Citizens Relations Committee (3)
<input type="checkbox"/> Cultural Arts Neighborhood District Overlay (CANDO)	<input type="checkbox"/> Production Industry Council
<input type="checkbox"/> Debarment Committee	<input type="checkbox"/> Public Safety Advisory Committee
<input type="checkbox"/> Design Review Board*	<input type="checkbox"/> Safety Committee
<input type="checkbox"/> Disability Access Committee	<input type="checkbox"/> Single Family Residential Review Panel
<input type="checkbox"/> Fine Arts Board	<input type="checkbox"/> Sustainability Committee
<input type="checkbox"/> Gay Business Development Ad Hoc	<input type="checkbox"/> Transparency Reliability & Accountability Committee "TRAC"
<input type="checkbox"/> Golf Advisory Committee	<input type="checkbox"/> Transportation and Parking Committee
<input type="checkbox"/> Health Advisory Committee	<input type="checkbox"/> Visitor and Convention Authority*
<input type="checkbox"/> Health Facilities Authority Board	<input type="checkbox"/> Youth Center Advisory Board
<input type="checkbox"/> Hispanic Affairs Committee	

\* Board Required to File State Disclosure form

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1 8 2558 NO. 8552 P. 1

JAN. 15. 2009 3:05PM

Note: If applying for Youth Advisory Board, please indicate your affiliation with the Scott Rakow Youth Center:

1. Past service on the Youth Center Advisory Board: Yes No . Years of Service: \_\_\_\_\_  
2. Present participation in Youth Center activities by your children Yes No . If yes, please list the names of your children, their ages, and which programs. List below:  
Child's name: \_\_\_\_\_ Age: \_\_\_\_\_ Program: \_\_\_\_\_  
Child's name: \_\_\_\_\_ Age: \_\_\_\_\_ Program: \_\_\_\_\_

• Have you ever been convicted of a felony: Yes or No ☒ If yes, please explain in detail:

• Do you currently have a violation(s) of City of Miami Beach codes: Yes or No ☒ If yes, please explain in detail:

• Do you currently owe the City of Miami Beach any money: Yes or No ☒ If yes, explain in detail

• Are you currently serving on any City Boards or Committees: Yes ☐ or No ☒ If yes, which board?

• What organizations in the City of Miami Beach do you currently hold membership in?

Name: CITIZENS Police Academy Alumni Assn Title: VICE CHAIR

Name: \_\_\_\_\_ Title: \_\_\_\_\_

• List all properties owned or have an interest in, which are located within the City of Miami Beach:

100 LINCOLN Rd #1638 MIAMI BEACH FL 33139

• I am now employed by the City of Miami Beach: Yes or No ☒ Which department? \_\_\_\_\_

• Pursuant to City Code Section 2-25 (b): Do you have a parent, spouse, child, brother, or sister who is employed by the City of Miami Beach? Check all that apply. Identify the department(s):

This section is "not required" but desired: Age: 42 years old

Gender: Male ☒ Female ☐

Ethnic Origin (Check one)

White ☐ African-American/Black ☒ Hispanic ☐ Asian or Pacific Islander ☐ American Indian or Alaskan Native ☐

"I hereby attest to the accuracy and truthfulness of the application and have received, read and will abide by Chapter 2, Article VII - of the City Code "Standards of Conduct for City Officers, Employees and Agency Members."

Gabriel J. Paez

1-13-09

GABRIEL J. PAEZ

Applicant's Signature  
(PRINT)

Date

Name of Applicant (PLEASE

Please attach a copy of your resume to this application.  
NOTE: Applications will remain on file for a period of one (1) calendar year.

Employment Status: Employed ☐ Retired ☐ Home-maker ☐ Other ☐

Received in City Clerk's Office by

Silvia Prieto  
Name of Deputy Clerk

Date

1/15/09

Document Control Number (Assigned by the City Clerk's Office)

Entered By

Date

Revised 09/02/06 LH

Hertz Rent-A-Car, Miami, FL

2002 to 2004

**SENIOR STATION MANAGER-Human Resources**

*The leader in vehicle rental*

Reported to Employee Relations Manager and assisted in leading and directing the HR department, as well as interpreting policies and procedures to management.

- Maintained all personnel records and ensured compliance to federal and state laws. Completed the selection, performance appraisal and termination of employees.
- Initiated employee relations investigations from initiation all the way through up to including arbitration.
- Administered benefit programs and assisted with the researching and resolution of complex benefits situations.
- Coordinated and attended job fairs, interviewed and made recommendations in the selection of employees to fill exempt and non-exempt positions and handled separation notices and exit interviews.
- Hertz Labor Agreement Bargaining Team member with the Teamsters Union Local 390.
- National Safety Council certified CPR and First Aid Instructor.

Swissport, International, Miami, FL

1999 to 2002

**PASSENGER SERVICE TRAINER**

*The world's benchmark in ground handling services.*

Reported to Passenger Service General Manager and ensured compliance with all federal, state & local agencies.

- Prescreened and interviewed candidates and made recommendations in the selection of employees to fill exempt and non-exempt positions and handled separation notices and exit interviews.
- Initiated new hire processing of paperwork.
- Administered all new hire orientation and training.
- Task force member – established to achieve better efficiency in all aspects of the company.

**Additional Experience**

American Airlines, New York, NY

1992 to 1999

**FLIGHT ATTENDANT**

*A member of the OneWorld Alliance.*

Reported to Flight Service Manager.

- Assigned to domestic and international routes.
- Ensured all F.A.A. safety compliances were met consistently.
- Highly visible position servicing celebrities, VIPs traveling, and unpredictable flight situations.
- Assigned to recruit and facilitate training of new hires for the Latin American bases Bogota, Lima and Buenos Aires.

**Education**

- HRCI Learning System for PHR exam January 2009
- B.A. Human Resources Management-St. Thomas University, Miami, FL 1994
- Additional coursework and seminars in FMLA, employment laws, payroll and benefits administration

**Memberships and Community Service**

- Miami Beach Neighborhood Leadership Service Academy
- Miami Beach Police-Citizen's Police Academy Executive Board Member
- Miami Beach Fire & Rescue-Community Emergency Response Team Member CERT
- Member in good standing with the Society for Human Resource Management SHRM
- Member in good standing with the Greater Miami Society for Human Resource Management GMSHRM

**Computer Skills**

- Command of current software for standard business applications: Microsoft Word, Excel, and PowerPoint
- SAP & ORACLE HRIS; ADP and Gevity payroll systems.

**Languages**

- Bilingual English/Spanish

## Gabriel J. Paez

100 Lincoln Road Apartment #1638

Miami Beach, Florida 33139

Phone 786-443-4733 (C) 305-631-1000 (H) Email: [gjp1225@yahoo.com](mailto:gjp1225@yahoo.com)

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### Summary

Highly dedicated, degreed Human Resources Professional with comprehensive human resources experience, including benefits administration, employee retention, conflict resolution, labor and employee relations, recruiting and new hire orientation activities. Proven skills in employment law, including complaint investigation to impede legal action. Demonstrated abilities to work in a fast-paced environment while collaborating with senior management to conduct Human Resources strategic planning in order to support and further corporate goals. Self-motivated leader in HR practices and processes.

### Experience

Gevity HR, Miami, FL

2006 – 2008

#### **HUMAN RESOURCES CONSULTANT - Generalist**

*Gevity is a professional employer organization (PEO) and publicly-held company specializing in human resources.*

Reported to Professional Service Manager; served the function of a Human Resources Business Partner to 90+ clients/1675+ employees.

- Investigated employee complaints, such as sexual harassment and working conditions while providing guidance and recommendations to management and or clients.
- Resolved employee concerns while providing guidance regarding FMLA/FLSA/ADEA/EEO related issues.
- Provided the primary client interface with annual benefits enrollment, client payroll and human resources in order to support client retention and company profitability. Responsible for \$1.3 million of client retention.
- Provided necessary assistance during the candidate selection and promotion process while ensuring compliance.
- Administered client training on sexual harassment, management training and separation counseling procedures.
- Provided assistance when drafting progressive discipline and participated in all employee discipline meetings.
- Administered employee benefit programs including medical, dental, life insurance, 401(k), PTO and vacation.
- Developed employee handbooks outlining policies and procedures on all subjects related to HR.
- Coordinated employee surveys through Cornell University.

Ryder System, Inc., Miami, FL

2005 – 2006

#### **HUMAN RESOURCES REPRESENTATIVE**

*Commercial Fleet management headquarters – corporate finance division.*

Reported to Senior HR Manager; served as Human Resources Generalist to 700+ corporate employees

- Major clients-Corporate Accounting, Tax, Strategic Planning, Finance, Marketing and IT.
- Assisted with recruiting and identifying qualified candidates for various internal divisions.
- Managed employee investigations while recommending corrective actions to senior management.
- Resolved employee concerns while providing guidance regarding FMLA/FLSA/ADEA/EEO related issues.
- Assisted with the development, implementation and communication of HR policies, programs and procedures.
- Facilitated new hire orientation and diversity and ensured all new employees received proper and timely orientation.
- Participated in the capacity of interviewer & assessor for the managerial assessment program & succession planning.
- Administered HR processes, including annual performance evaluations, pay equity analysis and benefit enrollment.
- Conducted exit interviews; gathered and maintained database for disseminating HR metrics for turnover reports.
- Organized associate activities, programs, fairs (i.e., stockholders meetings, community events, health & wellness fair etc).
- Contingency Planner for the Ryder Employee Disaster Fund; distributed \$185k in grants while supporting Field staff post Hurricane Katrina in Louisiana & Mississippi. Responsible for manpower coverage of call center.
- Coordinated monthly Lunch and Learn.
- Drug and Alcohol Program Administrator.